Form <b>990</b>
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Department of the Treasury

Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

> The organization may have to use a copy of this return to satisfy state reporting requirements.



Α	For the	e 2008 ca	lendar year, or tax year beginning an	d ending				
В	Check if applicabl	use IRS	C Name of organization		D Employer ide	ntifica	ation number	
	Addre chang	ess label or print or	ACCION INTERNATIONAL					
	Name Chang	type	Doing Business As		13-	-25357	763	
	Initial return	See	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone nu	mber		
	Termir ation	n- Specific Instruc-	56 ROLAND STREET	300	(61	.7)625	5-7080	
	Amen	ded tions.	City or town, state or country, and ZIP + 4		<b>G</b> Gross receipts \$		17,140,	,907.
	Applic tion		BOSTON, MA 02129		H(a) Is this a gro	up reti	urn	
	pendii	F Nar	ne and address of principal officer:SUSAN CLANCY		for affiliates	?	Yes X	No
		SAME	AS C ABOVE		H(b) Are all affiliate	es inclu	ded? 🗌 Yes 🗌	No
Т	Tax-ex	empt statu	us: 🗴 501(c) ( 3 ) ◀ (insert no.) 🗌 4947(a)(1) or 📃 52	7	If "No," atta	ch a lis	st. (see instruction	s)
J	Websi	te: 🕨 🕬	ACCIONINTERNATIONAL.COM		H(c) Group exen	nption	number 🕨	
κ	Type of	organizatio	n: 🗴 Corporation 🔄 Trust 🦲 Association 🔄 Other 🕨	L Year	of formation: 1965	M	State of legal domicil	e: NY
P	art I	Summ	ary					
e	1	Briefly de	scribe the organization's mission or most significant activities: $\{TO}$ AS	SIST IN TI	HE IMPROVEMENT	OF		
Governance		SOCIAL,	ECONOMIC AND CULTURAL CONDITIONS IN THE WORLD.					
ernä	2	Check thi	s box 🕨 🛄 if the organization discontinued its operations or disp	osed of more	e than 25% of its a	ssets.		
Š	3	Number c	of voting members of the governing body (Part VI, line 1a)			3		18
	4	Number c	of independent voting members of the governing body (Part VI, line 1b	)		4		17
es	5	Total num	ber of employees (Part V, line 2a)			5		156
Ĭţ	6	Total num	ber of volunteers (estimate if necessary)			6		0
Activities &	7a	Total gros	s unrelated business revenue from Part VIII, line 12, column (C)			7a	1,060,	,292.
_	b	Net unrela	ated business taxable income from Form 990-T, line 34			7b		,180.
					Prior Year		Current Year	
ē			ions and grants (Part VIII, line 1h)		5,041,9		7,395,	
Revenue	9	Program s	service revenue (Part VIII, line 2g)		3,477,6	<i>4</i> 1.	2,333,	,609.
ş	10	Investmer	nt income (Part VIII, column (A), lines 3, 4, and 7d)		139,330,4	174.	6,302,	,949.
	11	Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		900,5	59.	1,109,	,245.
	12	Total reve	enue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		148,750,6		17,140,	
	13	Grants an	id similar amounts paid (Part IX, column (A), lines 1-3)		438,6	56.	4,556,	,245.
	14	Benefits p	paid to or for members (Part IX, column (A), line 4)					
es	15		other compensation, employee benefits (Part IX, column (A), lines 5-10		10,855,9	,00.	13,190,	,863.
Expenses	16a		nal fundraising fees (Part IX, column (A), line 11e)					
ğ	b		draising expenses (Part IX, column (D), line 25)					
ш	11/		enses (Part IX, column (A), lines 11a-11d, 11f-24f)		9,882,0		9,890,	
			enses. Add lines 13-17 (must equal Part IX, column (A), line 25)		21,176,5		27,637,	
	19	Revenue	less expenses. Subtract line 18 from line 12		127,574,0	167.	-10,496,	,416.
Net Assets or					Beginning of Yea		End of Year	
Ssei	20		ets (Part X, line 16)		340,025,3		233,056,	
et A	21		lities (Part X, line 26)		8,248,2		9,030,	
			s or fund balances. Subtract line 21 from line 20		331,777,1	.01.	224,025,	,558.
Р	art II		ture Block Ities of perjury, I declare that I have examined this return, including accompanying schedules	and atotomonto	and to the best of my los	oulodaa	and balief it is true asm	
		and comple	te. Declaration of preparer (other than officer) is based on all information of which preparer ha	s any knowledge	and to the best of my kind.	owiedge	and beller, it is true, con	eci,
<u>.</u>					I.			
Sig			nature of officer		Date			
He	re	lí -			Duit			
			A KENNEY, TREASURER e or print name and title					
		, ,,		I Ch	ieck if	Preparer's	s identifying number	
Pai	d	Preparer's		se	lf (	see instru	uctions)	
Pre	parer's	Firm's name	,	len				
Use	e Only	yours if self-employ	BDO SEIDMAN, LLP		EIN ►			
		address, an ZIP + 4	BETHESDA, MD 20814-4827		Phone ne	120	1)654-4900	
	v tha ll				Filolie IIO.	- (30	X Yes	No
-			s this return with the preparer shown above? (see instructions)	sonarato inc	structions	<u></u>	Form <b>990</b> (	<u>No</u>
032	UUI 12-1		In TOTTTWALV ALL AND FADE WORK NEULUUT ALL NULLE. SEE LIE	<b>JUDAI ALE IIIS</b>				20001

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•	Statement of Program Service Accomplishments (see instructions)           Briefly describe the organization's mission:         SEE SCHEDULE 0 FOR CONTINUATION	
	ACCION INTERNATIONAL IS A PRIVATE, NOT-FOR-PROFIT ORGANIZATION WITH	
	THE MISSION OF GIVING POOR PEOPLE THE FINANCIAL TOOLS THEY NEED TO	
	WORK THEIR WAY OUT OF POVERTY. BY PROVIDING 'MICRO' LOANS, FINANCIAL	
	SERVICES AND BUSINESS TRAINING TO POOR MEN AND WOMEN WHO START THEIR	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	X Yes
	If "Yes", describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X Yes
	If "Yes", describe these changes on Schedule O.	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.	
•	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	
	anocations to others, the total expenses, and revenue, if any, for each program service reported.	
		2 420
4a	(Code: ) (Expenses \$ 2,236,043. including grants of \$ ) (Revenue \$	3,438,
	GLOBAL INVESTMENTS: ACCION'S INVESTMENT FUNDS HELP FACILITATE THE	
	WORKING POOR'S ACCESS TO CAPITAL THROUGH THE PROVISION OF DEBT AND	
	EQUITY FUNDING TO MICROFINANCE INSTITUTIONS. IN 2008, ACCION HELD	
	INVESTMENTS IN 36 MICROFINANCE INSTITUTIONS WORLDWIDE. THESE	
	INVESTMENTS ARE MANAGED THROUGH ACCION'S GATEWAY AND GATEWAY	
	MICROFINANCE INVESTMENT VEHICLE EQUITY FUNDS, AND THROUGH ACCION'S	
	LATIN AMERICA AND GLOBAL BRIDGE FUNDS, WHICH PROVIDE LOAN GUARANTEES.	
	ACCION'S MOST RECENT INITIATIVE IS ITS FRONTIER INVESTMENTS GROUP,	
	WHICH INVESTS IN NEW TECHNOLOGIES TO SUPPORT AND GROW MICROFINANCE	
	INSTITUTIONS IN ORDER TO BETTER SERVE THE WORLD'S POOR.	
4b	(Code: ) (Expenses \$ 13,912,317. including grants of \$ 4,449,200. ) (Revenue \$	1,633,3
	GLOBAL PROGRAMS: ACCION'S TECHNICAL ASSISTANCE PARTNERSHIPS SPAN 32	
	INSTITUTIONS ACROSS FOUR CONTINENTS, WHICH IN 2008 SERVED MORE THAN 3.7	
	MILLION CLIENTS WITH AN ACTIVE LOAN PORTFOLIO OF US \$3.6 BILLION. THIS	
	REPRESENTS MORE THAN A 20 PERCENT INCREASE YEAR ON YEAR IN BOTH	
	NUMBER OF CLIENTS SERVED AND TOTAL AMOUNT OF MICROLOANS PROVIDED TO THE	
	POOR. ACCION'S 2008 MILESTONES INCLUDE THE LAUNCH OF ECOBANK-ACCION	
	SAVINGS AND LOANS IN ACCRA, GHANA, AND THE OPENING OF AN AFRICAN HUB	
	SAVINGS AND LOANS IN ACCRA, GHANA, AND THE OPENING OF AN AFRICAN HUB OFFICE IN ACCRA TO BETTER SERVE TECHNICAL ASSISTANCE AND TRAINING	
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4c	SAVINGS AND LOANS IN ACCRA, GHANA, AND THE OPENING OF AN AFRICAN HUB OFFICE IN ACCRA TO BETTER SERVE TECHNICAL ASSISTANCE AND TRAINING PROGRAMS THROUGHOUT THE CONTINENT.	855,4
4c	SAVINGS AND LOANS IN ACCRA, GHANA, AND THE OPENING OF AN AFRICAN HUB OFFICE IN ACCRA TO BETTER SERVE TECHNICAL ASSISTANCE AND TRAINING PROGRAMS THROUGHOUT THE CONTINENT. (Code: )(Expenses\$ 2,477,375. including grants of \$ 107,045.)(Revenue \$	855,1
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ACCION INTERNATIONAL

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N/A	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide	-		
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was	10		
40	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		X X
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	x	~
	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a	Δ	
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	146	х	
15	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b	А	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If</i> "Yes," <i>complete Schedule F, Part II</i>	15	x	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	15	21	
10	located outside the United States? If "Yes," complete Schedule F, Part III	16		х
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	х	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Х

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Ра	rt IV Checklist of Required Schedules (continued)			
			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		х
b	Have a family member who had a direct or indirect business relationship with the organization?			1
	If "Yes," complete Schedule L, Part IV	28b		х
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c	х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			ĺ
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			ĺ
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х

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Form 990 (2008)

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Form	990 (2008) ACCION INTERNATIONAL 13-2535763		P	age <b>5</b>
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable 1a 26			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 156			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	X	<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X	L
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х	
b	If "Yes," enter the name of the foreign country: <b>SEE SCHEDULE O</b>			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
_	Financial Accounts.	_		
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited	5-		
60	Tax Shelter Transaction? Did the organization solicit any contributions that were not tax deductible?	5c 6a		x
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	Ud		
b	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.0		
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		x
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	1		
	benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		Х
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
	excess business holdings at any time during the year?N/A	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966? N/A	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		<b> </b>
10	Section 501(c)(7) organizations. Enter: N/A			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter: N/A			
a	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
40-	amounts due or received from them.)	40-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
a	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

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Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing	Body and	Management
----------------------	----------	------------

			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body 18			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		Х
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		Х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9a	Does the organization have local chapters, branches, or affiliates?	9a		Х
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Х
Sec	tion B. Policies			
			Yes	No
	Does the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	401	77	
-	to conflicts?	12b	X	
с	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	10-	x	
10	in Schedule O how this is done	12c 13	X	
13 14	Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	14	X	
14 15		14	Δ	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
-	The organization's CEO, Executive Director, or top management official?	15a	x	
b		15b	x	
5	Describe the process in Schedule O. (see instructions)	.00		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
- 4	taxable entity during the year?	16a		x
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed KY, LA, MD, MA, MI, MN, MS, MO, MT, NH, NJ, NM			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
	X     Own website     Another's website     X     Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and	nd fina	ncial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ion: 🕨	•	
	SUSAN CLANCY, CFO - (617)625-7080			
0.0	56 ROLAND STREET, NO. 300, BOSTON, MA 02129			
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### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average		I	Pos	ition			Reportable	Reportable	Estimated
	hours	(C	heck	k all	that	app	ly)	compensation	compensation	amount of
	per week	Individual trustee or director	trustee		ee	npensated		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization
		Individual t	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former			and related organizations
ALVARO RODRIGUEZ ARREGUI										
CHAIR	2.00	х						0.	0.	0.
TITUS BRENNINKMEIJER										
DIRECTOR	2.00	Х						0.	0.	0.
AMY BUTTE										
DIRECTOR	2.00	х						0.	0.	Ο.
MICHAEL CHU										
DIRECTOR	2.00	х						0.	0.	0.
BRIAN CLANCY										
DIRECTOR	2.00	х						0.	0.	0.
RUSSELL FAUCETT										
SECRETARY	2.00	Х						0.	٥.	0.
JOSE FERNANDEZ										
DIRECTOR	2.00	х						0.	0.	Ο.
GUSTAVO HERRERO										
DIRECTOR	2.00	х						0.	0.	Ο.
RICHARD HUBER										
DIRECTOR	2.00	х						0.	0.	Ο.
TARA KENNEY										
TREASURER	2.00	Х						0.	0.	0.
HENRY MILLER										
DIRECTOR	2.00	Х						0.	0.	0.
DAVID PIERCE										
DIRECTOR	2.00	Х						0.	0.	0.
GABRIEL ROZMAN										
DIRECTOR	2.00	X						0.	0.	0.
MICHAEL SCHLEIN										
DIRECTOR	2.00	X						0.	0.	0.
SAMUEL SCOTT										
DIRECTOR	2.00	X						0.	0.	0.
JANE SIEBELS										
DIRECTOR	2.00	Х						0.	0.	0.
CHRISTOPHER SMART										
DIRECTOR	2.00	Х						0.	0.	0.
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Part VII Section A. Officers, Directors, Tru	stees, Key E	mple	oyee	es, a	Ind	High	est	Compensated Employ	ees (continued)				
(A)	(B) (C)							(D)	(E)			(F)	
Name and title	Average				ition			Reportable	Reportable			timat	
	hours per week	Individual trustee or director	Institutional trustee	Officer		Highest compensated dated dated dated date		compensation from the organization (W-2/1099-MISC)	compensatior from related organizations (W-2/1099-MIS6		com fr org and	nount other pens om th aniza d rela anizat	ation ne tion ted
ANNE STETSON					-								
DIRECTOR	2.00	x						0.		٥.			0.
ROBERT STRASSLER	2.00							•.		••			<u> </u>
DIRECTOR	2.00	x						0.		٥.			0.
TERENCE CANAVAN	2.00									••			
DIRECTOR, EMERITUS	2.00	x						0.		٥.			Ο.
ROBERT HELANDER													
DIRECTOR, EMERITUS	2.00	x						0.		٥.			Ο.
DANIEL MARTIN										-			
DIRECTOR, EMERITUS	2.00	x						0.		٥.			Ο.
TOM MCDERMOTT													
DIRECTOR, EMERITUS	2.00	x						0.		٥.			0.
CROCKER NEVIN													
DIRECTOR, EMERITUS	2.00	х						0.		Ο.			0.
NANCY S. TRUITT													
DIRECTOR, EMERITUS	2.00	х						0.		0.			0.
JOHN W. SCOTT													
DIRECTOR, EMERITUS	2.00	Х						0.		Ο.			٥.
DIANA TAYLOR													
VICE CHAIR	2.00	Х						0.		٥.			0.
1b Total								2,250,809.		٥.		183	,028.
2 Total number of individuals (including those	e in 1a) who re	ceiv	ed n	nore	e tha	ın \$1	00,	,000 in reportable					
compensation from the organization										. 🕨		Yes	27
2 Did the event institut list any former officer	dina atau au tur.									I		100	
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s			· ·	,	•	<b>,</b> ,		0	nployee on		3		x
<ul><li>4 For any individual listed on line 1a, is the su</li></ul>									the organization		3		
and related organizations greater than \$150											4	x	
5 Did any person listed on line 1a receive or a											-		
the organization? If "Yes," complete Sched	•							•			5		x
Section B. Independent Contractors		00.0									-		<u> </u>
1 Complete this table for your five highest co	mpensated in	dep	ende	ent c	cont	racto	ors <sup>.</sup>	that received more than	\$100,000 of com	oens	ation f	rom	
the organization.		-											
(A)								(B)			(0		
Name and business	address							Description of s	ervices	С	ompe	nsatio	on
DELOITTE & TOUCHE LLP													
200 BERKELEY ST. SUITE 1, BOSTON, MA	02116							AUDIT AND TAX				327	,514.
HOGAN & HARTSON LLP													
875 THIRD AVENUE, NEW YORK, NY 10022								LEGAL COUNSEL				224	,491.
SMS DIRECT								DIRECT MAIL PRINTI	NG AND				
7540 MASON KING COURT, MANASSAS, VA 2	20109							POSTAGE				186	,867.
MONITOR & CO												120	
2 CANAL PARK, CAMBRIDGE, MA 02141	20							CONSULTING				τ30	,000.
LAUTMAN, MASKA, NEILL AND COMPANY, 17	50							DIRECT MAIL CONSUL	TNC			1 2 2	215
RHODE ISLAND AVE NW, SUITE 301, 2 Total number of independent contractors (i	ncluding these	- in	1) 1	ho r	0001	hov						100	,246.
from the organization	ncluaing those 7	3 11 1	1) WI		ecel	veu	110	τ <del>ο</del> παιτφτύυ,υυυ πι com	pensation				
SEE SCHEDULE J-2 FOR PART VII,	-	CON	TIN	UAT	ION	[					Form	990	(2008)
· /													····/

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		(2008)	ACCION	INTERNATIONA	L			13-2535763	Page <b>9</b>
Pa	rt V	II Stateme	ent of Rever	nue					
		•				<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
gifts, grants lar amounts		Federated can			58,912.				
gra		Membership d							
am,		Fundraising ev							
ilar	0	d Related organ	izations	1d					
sim,		e Government g			141,266.				
utio	1	All other contrib							
Contributions, and other simi		similar amounts	not included abo	ve 1f	7,194,926.				
in di		Noncash contributi			48,219.				
0.6		n Total. Add line	es 1a-1f			7,395,104.			
	_				Business Code		4 506 505		
Program Service Revenue	2 8				541900	, ,	1,526,735.		
ue v	-	MEMBERSHIP	FEES		541900	806,874.	806,874.		
		·		<u> </u>					
gra Re		d							
Pro									
_				nue		2,333,609.			
	3	g Total. Add line		dividends, inter		2,333,005.			
	3					6,302,949.			6,302,949.
	4			x-exempt bond p		0,002,010.			0,002,010.
	5								
	Ŭ	noyanes		(i) Real	(ii) Personal				
	6 :	Gross Rents							
		b Less: rental ex							
		Rental income							
		d Net rental inco							
		a Gross amount		(i) Securities	(ii) Other				
	-	assets other th							
	I	Less: cost or c							
		and sales expe	enses						
		Gain or (loss)							
		d Net gain or (los			►				
Other Revenue		a Gross income including \$		g events (not					
eve			reported on line						
Ř			•	a					
the		<b>b</b> Less: direct ex							
0		Net income or							
		a Gross income		-	-				
				а					
	I	b Less: direct ex	penses	b					
		Net income or	(loss) from gam	ing activities	►				
	10 a	a Gross sales of	inventory, less	returns					
		and allowance	s	a	6,375.				
	- 1	Less: cost of g	goods sold	b					
l		Net income or	(loss) from sale	s of inventory	🕨	6,375.			6,375.
Į			aneous Revenu	e	Business Code				
	11 a	INVESTMENT	MANAGEMENT		515100	1,060,292.		1,060,292.	
	I	MISCELLANEC	OUS REVENUE		541900	42,578.	42,578.		
	(	>							
		All other reven	ue		Ļ				
		Total. Add line				1,102,870.	0.000.000	1 000 000	C 000 001
83200	<b>12</b>	lotal Revenue.	Add lines 1h, 2g, 3,	4, 5, 6d, 7d, 8c, 9c, 1	0c, and 11e	17,140,907.	2,376,187.	1,060,292.	<u> </u>
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	All other organizations must compl not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service	<b>(C)</b> Management and	<b>(D)</b> Fundraising
<b>1</b> Grants and other assistance to governments and			expenses	general expenses	expenses
•	organizations in the U.S. See Part IV, line 21	14,950.	14,950.		
2	Grants and other assistance to individuals in				
2	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
3	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	4,541,295.	4,541,295.		
4	Benefits paid to or for members	1,511,255.	4,541,255.		
5	Compensation of current officers, directors,				
5	trustees, and key employees	994,505.	348,000.	646,505.	
6	Compensation not included above, to disqualified	554,505.	540,000.	040,505.	
0	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	9,983,814.	7,416,734.	1,633,245.	933,835
' 8	Pension plan contributions (include section 401(k)	5,505,014.	,,==0,,/3=.	-,000,240.	555,055
0	and section 403(b) employer contributions	151,825.	95,505.	38,042.	18,278
9		1,429,017.	1,088,816.	227,876.	112,325
9 0	Other employee benefits	631,702.	389,656.	165,995.	76,051
	Payroll taxes Fees for services (non-employees):	031,702.	505,050.	105,555.	70,033
1					
a h	Management	485,113.	98,409.	386,704.	
b		289,010.	189,332.	99,528.	150
	Accounting	209,010.	109,332.	<u> </u>	150
	Lobbying				
	Professional fundraising services. See Part IV, line 17	155 012	155 013		
f	Investment management fees	155,013.	155,013.	250 504	200 015
g	Other	2,654,128.	1,905,409.	359,504.	389,215
2	Advertising and promotion	323,557.	169,836.	84,683.	69,038
3	Office expenses	862,846.	375,212.	279,494.	208,140
4	Information technology	316,831.	118,760.	198,071.	
5	Royalties	1 010 240	(20, (50,	207 570	00 112
6		1,016,349.	630,659.	287,578.	98,112
7	Travel	2,736,034.	2,377,067.	280,362.	78,605
8	Payments of travel or entertainment expenses				
_	for any federal, state, or local public officials	056 455		0.5.505	4 045
9	Conferences, conventions, and meetings	256,177.	227,566.	27,596.	1,015
0		176,149.	175,546.	625.	-22
1	Payments to affiliates		456 000		AF
2	Depreciation, depletion, and amortization	324,598.	156,333.	143,123.	25,142
3		69,113.	27,312.	41,801.	
4	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а					
b					
С					
d					
е					
f	All other expenses	225,297.	170,222.	28,683.	26,392
5	Total functional expenses. Add lines 1 through 24f	27,637,323.	20,671,632.	4,929,415.	2,036,276
6	Joint Costs. Check here ► if following SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

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Part X | Balance Sheet

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(B) (A) Beginning of year End of year Cash - non-interest-bearing 1,376,484. 1 1 Savings and temporary cash investments 127,551,986 112,960,982. 2 2 3 Pledges and grants receivable, net 12,220,177 3 7,211,438. Accounts receivable, net 1,050,738. 1,262,887. 4 4 5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L 5 6 Receivables from other disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 7 Notes and loans receivable, net 7 Assets Inventories for sale or use 8 8 173,788. 466,332. Prepaid expenses and deferred charges 9 9 10a Land, buildings, and equipment: cost basis ... 10a 1,123,849 **b** Less: accumulated depreciation. Complete 560,130. Part VI of Schedule D \_\_\_\_\_ 10b 563,719 591,571. 10c 8,204,326 8,148,628. 11 Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 186,793,280. 13 98,530,960. 13 Intangible assets 14 14 3,439,466 2,538,220. Other assets. See Part IV, line 11 15 15 233,056,061. 16 Total assets. Add lines 1 through 15 (must equal line 34) 340,025,332 16 456,746. 1,948,937. 17 Accounts payable and accrued expenses 17 18 18 24,249. Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 Escrow account liability. Complete Part IV of Schedule D 21 21 -iabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 7,139,469. 23 7,011,597. 23 Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable 24 24 45,720. 25 Other liabilities. Complete Part X of Schedule D 652,016. 25 26 Total liabilities. Add lines 17 through 25 8,248,231. 26 9,030,503. Organizations that follow SFAS 117, check here 🕨 🔟 and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances Unrestricted net assets 317,793,116. 27 211,859,698. 27 13,983,985. 12,165,860. Temporarily restricted net assets 28 28 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117, check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 Total net assets or fund balances 331,777,101. 33 224,025,558. 33 Total liabilities and net assets/fund balances 340,025,332. 233,056,061. 34 34 Part XI Financial Statements and Reporting Yes No Accounting method used to prepare the Form 990: Cash X Accrual Other 1 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a х b Were the organization's financial statements audited by an independent accountant? 2b х c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c х 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? Х 3a **b** If "Yes," did the organization undergo the required audit or audits? 3b Form 990 (2008) 832011 12-18-08

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SCHEDULE A	
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(Forr	n 990	or 99	90-EZ
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Department of the Treasury

Internal Revenue Service

## **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)

nonexempt charitable trusts.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Name of t	he organizati	ion						E	mployer	identificati	on ni	umber
		ACCION INT	ERNATIONAL						13	8-2535763		
Part I	Reason	for Public Char	<b>ity Status</b> (All organiz	ations mu	st complet	te this par	t.) (see ins	tructions)				
The organi	ization is not a	a private foundation	because it is: (Please ch	eck only o	ne organiz	zation.)						
1 🛄	A church, co	nvention of churche	s, or association of chur	ches desc	ribed in <b>se</b>	ction 170	(b)(1)(A)(i)	-				
2	-		0(b)(1)(A)(ii). (Attach Sc									
3			tal service organization of	•	in <b>section</b>	170(b)(1)	( <b>A)(iii).</b> (At	tach Sche	dule H.)			
4	•	• •	operated in conjunction				• •• • •			the hospital	's nar	me,
	city, and state:											
5	5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
	section 170(b)(1)(A)(iv). (Complete Part II.)											
6	A federal, sta	ate, or local governm	ent or governmental unit	t describe	d in <b>sectio</b>	n 170(b)( <sup>-</sup>	1)(A)(v).					
7 X	An organizati	ion that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit c	or from the	general	public desc	ribed	in
	section 170(	b)(1)(A)(vi). (Comple	te Part II.)									
8	A community	r trust described in <b>s</b>	ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9	An organizati	ion that normally rec	eives: (1) more than 33 1	1/3% of its	support f	rom contri	butions, m	nembershi	p fees, a	nd gross rea	ceipts	s from
	activities rela	ted to its exempt fur	nctions - subject to certa	ain excepti	ons, and (a	2) no more	than 33 1	/3% of its	support	from gross	inves	stment
	income and u	unrelated business ta	axable income (less sect	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization	after June 3	30, 19	975.
	See section	509(a)(2). (Complete	e the Part III.)									
10	An organizati	ion organized and op	perated exclusively to te	st for publ	ic safety. S	See <b>sectio</b>	on 509(a)(4	I). (see ins	tructions	s)		
11 🗌	An organizati	ion organized and op	perated exclusively for th	ne benefit (	of, to perfo	orm the fu	nctions of,	or to carr	y out the	purposes c	of one	) or
	more publicly	/ supported organiza	ations described in section	on 509(a)( <sup>.</sup>	1) or sectio	on 509(a)(2	2). See <b>sec</b>	tion 509(	<b>a)(3).</b> Ch	eck the box	that	
	describes the	e type of supporting	organization and comple	ete lines 1	1e through	11h.						
	a 🔄 Type I	l b	Type II c	з 🗔 Тур	e III - Func	tionally int	tegrated		d	] Type III - (	Other	
е 🗌	By checking	this box, I certify tha	t the organization is not	controlled	l directly o	r indirectly	v by one o	r more dis	qualified	persons oth	1er th	an
	foundation m	nanagers and other t	han one or more publicly	y supporte	d organiza	ations des	cribed in s	ection 509	9(a)(1) or	section 509	)(a)(2)	).
f	If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	ре I, Туре	II, or Type	e III				
	supporting o	rganization, check th	nis box									🖂
g	Since August	t 17, 2006, has the c	rganization accepted ar	ny gift or c	ontributior	n from any	of the foll	owing pers	sons?			
	(i) A perso	n who directly or ind	irectly controls, either al	one or tog	ether with	persons o	lescribed	in (ii) and (	iii) below	,	Yes	No
	the gove	erning body of the s	upported organization?							11g(i)		
			n described in (i) above?									
	(iii) A 35% (	controlled entity of a	person described in (i) a	or (ii) above	ə?					11g(iii)		
h	Provide the f	ollowing information	about the organizations	the organ	ization sup	oports.						
(i) Name	of supported	(ii) EIN	(iii) Type of organization		organization			(vi) Is organizatio	the	(vii) Am	ount	of
orga	inization		(described on lines 1-9		sted in your document?			l (i) organiz	ed in the	sup	port	
			above or IRC section					U.S				
			(see instructions))	Yes	No	Yes	No	Yes	No			
		1										

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

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Total

OMB No. 1545-0047

en to Public

Inspection

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(Form 990 or 990-EZ) 2008 ACCION INTERNATIONAL Support Schedule for Organizations Desc

13-2535763

Page **2** 

t II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)	i.
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)	

### Section A. Public Support

	endar year (or fiscal year beginning in)	<b>(a)</b> 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	5,571,054.	15,487,317.	11,677,460.	5,041,969.	8,187,910.	45,965,710.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 - 3	5,571,054.	15,487,317.	11,677,460.	5,041,969.	8,187,910.	45,965,710.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						9,622,339.
6	Public Support. Subtract line 5 from line 4.						36,343,371.
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 4	5,571,054.	15,487,317.	11,677,460.	5,041,969.	8,187,910.	45,965,710.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	1,357,151.	1,707,637.	4,154,776.	4,883,289.	6,191,601.	18,294,454.
9	Net income from unrelated business	. ,			. ,	, ,	
-	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	184,267.	98,725.	244,845.	237,028.	98,066.	862,931.
11	<b>Total support.</b> Add lines 7 through 10	/ _ / .	,				65,123,095.
	Gross receipts from related activities,	etc. (see instruction	uns)			12	13,286,880.
	First five years. If the Form 990 is for						
10	organization, check this box and <b>stop</b>						
Se	ction C. Computation of Publi						
	Public support percentage for 2008 (I			olumn (f))		14	55.81 %
	Public support percentage from 2007					15	51.32 %
	<b>33 1/3% support test - 2008.</b> If the o						·
	stop here. The organization qualifies						► X
r	<b>33 1/3% support test - 2007.</b> If the o						
~	and <b>stop here.</b> The organization quali						
17-	10% -facts-and-circumstances test						
170	and if the organization meets the "fac	-					
	-			-	-	-	
L.	meets the "facts-and-circumstances"						
C	10% -facts-and-circumstances test more and if the organization mosts the	-					
	more, and if the organization meets the				• •		
10	organization meets the "facts-and-circ						
18	Private foundation. If the organizatio	n diu not check a		a, 100, 178, 01 170	•	and see instructions	

Schedule A (Form 990 or 990-EZ) 2008

832022 12-17-08

Sch	edule A (Form 990 or 990-EZ) 2008						Page <b>3</b>
Pa	rt III Support Schedule for (	Organizations	Described in	Section 509(a	l)(2) (Complete only	if you checked the b	ox on line 9 of Part I.)
	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
6	Total. Add lines 1 - 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9,						
	10c, 11, and 12 for the year or \$5,000						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support	(-) 000 (	(1-) 0005	(-) 0000	(-1) 0007	(-) 0000	(6) T = t = 1
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 6 Gross income from interest,						
108	dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
	Total support (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is fo	-			-		
	check this box and stop here						
	ction C. Computation of Publ						
	Public support percentage for 2008 (					15	%
	Public support percentage from 2007					16	%
See	ction D. Computation of Inve	stment Incom	ne Percentage				
17	Investment income percentage for 20	008 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
	Investment income percentage from					18	%
19a	1 33 1/3% support tests - 2008. If the	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a	nd <b>stop here.</b> The	e organization qua	ifies as a publicly	supported organiz	ation	
b	33 1/3% support tests - 2007. If the	organization did r	not check a box or	line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
	line 18 is not more than 33 1/3%, che	eck this box and <b>s</b>	top here. The orga	anization qualifies	as a publicly supp	orted organization	
	Private foundation. If the organization	n did not chock a	box on line 14 10	a or 10b chock t	his hay and soo in	etructione	

Schedule A (Form 990 or 990-EZ) 2008

832023 12-17-08

## **Schedule of Contributors**

Attach to Form 990, 990-EZ, and 990-PF.

OMB No. 1545-0047

2008

Employer identification number

13-2535763

Name of the organization

ACCION INTERNATIONAL

Drganization type (check one):
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Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. (Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.)

#### **General Rule**

For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

#### **Special Rules**

For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on Form 990, Part VIII, line 1h or 2% of the amount on Form 990-EZ, line 1. Complete Parts I and II.

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) ▶ \$\_\_\_\_\_

**Caution.** Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they **must** answer "No" on Part IV, line 2 of their Form 990, or check the box in the heading of their Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. These instructions will be issued separately.

Schedule B (Form 990, 990-EZ, or 990-PF) (2008)

Schedule B	(Form	990,	990-EZ,	or 990	-PF)	(2008)
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### Name of organization

ACCION INTERNATIONAL

Page 1 of 2 of Part I

Employer identification number

13-2535763

Part I Contributors (see instructions)

(-)	(1-)	(-)	(-1)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	ACADEMY FOR EDUCATIONAL DEVELOPMENT 1825 CONNECTICUT AVE NW WASHINGTON, DC 20009-5708	- \$\$	Person       X         Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	CITI FOUNDATION 425 PARK AVE FL 2 NEW YORK, NY 10022-3591	- _ \$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3	CREDIT SUISSE GROUP- HEADQUARTERS 11 MADISON AVE NEW YORK, NY 10010-3643	- \$1,250,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
()			
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
No.	Name, address, and ZIP + 4 THE RUMSFELD FOUNDATION 1718 M ST NW UNIT 366	Aggregate contributions	Type of contribution         Person       X         Payroll
<u>No.</u> <u>4</u> (a)	Name, address, and ZIP + 4 THE RUMSFELD FOUNDATION 1718 M ST NW UNIT 366 WASHINGTON, DC 20036-4504 (b)	Aggregate contributions - \$\$(c)	Type of contribution          Person       X         Payroll       Image: Complete Part II if there is a noncash contribution.)         (d)
No. 4 (a) No.	Name, address, and ZIP + 4         THE RUMSFELD FOUNDATION         1718 M ST NW UNIT 366         WASHINGTON, DC 20036-4504         (b)         Name, address, and ZIP + 4         ESTATE OF ESTELLE SMUCKER         5907 MASSACHUSETTS AVE	Aggregate contributions Aggregate contributions (c) Aggregate contributions	Type of contribution         Person       X         Payroll       Noncash         Noncash       (Complete Part II if there is a noncash contribution.)         (d)       Type of contribution         Person       X         Payroll       Noncash         Noncash       (Complete Part II if there         (Complete Part II if there       (Complete Part II if there
No. 4 (a) No. 5 (a)	Name, address, and ZIP + 4         THE RUMSFELD FOUNDATION         1718 M ST NW UNIT 366         (b)         WASHINGTON, DC 20036-4504         (b)         Name, address, and ZIP + 4         ESTATE OF ESTELLE SMUCKER         5907 MASSACHUSETTS AVE         BETHESDA, MD 20816-2043         (b)	Aggregate contributions         \$       200,000.         (c)       Aggregate contributions         \$       700,000.         \$       700,000.         (c)       Aggregate contributions         \$       1,500,000.         \$       1,500,000.	Type of contribution         Person       X         Payroll       Image: Complete Part II if there is a noncash contribution.)         (d)       Type of contribution         Person       X       Payroll       Image: Complete Part II if there is a noncash contribution         Person       X       Payroll       Image: Complete Part II if there is a noncash contribution.)         (Complete Part II if there is a noncash contribution.)       (Complete Part II if there is a noncash contribution.)

20381112 755908 ACCION

chedule B	(Form	990,	990-EZ,	or 990-PF) (2008)
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### Name of organization

Page 2 of 2 of Part I

Employer identification number

ACCION INTERNATIONAL

20381112 755908 ACCION

13-2535763

Part I Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7 (a)	STEVEN WATSON NUMBER 3 TURTLE COVE TAI TAM, HONG KONG (b)	- \$\$(c)	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) (d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll On Complete Part II if there is a noncash contribution.)
823452 12-1	18-08 17	Schedule B (Form	990, 990-EZ, or 990-PF) (2008)

Sch	edu	le D
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### (Form 990)

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Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

### Name of the organization

Open to Public Inspection

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Encolories identification muscle

OMB No. 1545-0047

8

INAIII	ACCION INTERNATIONAL		13-2535763
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Similar Fund	s or A	ccounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		
	(a) Donor advised funds	(	b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advi	sed fun	ds
	are the organization's property, subject to the organization's exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may b	e used (	only
	for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible p	rivate be	enefit? Yes No
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" to Form 990,	Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).		
	Preservation of land for public use (e.g., recreation or pleasure)	storicall	y important land area
	Protection of natural habitat	ied hist	oric structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a cor	nservatio	on easement on the last day
	of the tax year.	1	
			Held at the End of the Year
	Total number of conservation easements		2a
	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic structure included in (a)		2c
-	Number of conservation easements included in (c) acquired after 8/17/06		2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the	ie organ	lization during the taxable
4	year ▶ Number of states where property subject to conservation easement is located ▶		
<del>-</del> 5	Does the organization have a written policy regarding the periodic monitoring, inspection, violations, a	nd	
5	enforcement of the conservation easements it holds?		Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year	-	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170		3)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization reports conservation easements in its revenue and expense		
	include, if applicable, the text of the footnote to the organization's financial statements that describes	the org	ganization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or C	Other S	Similar Assets.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 8.		
1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and b		
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of pu	ublic ser	vice, provide, in Part XIV, the text of
_	the footnote to its financial statements that describes these items.		
b	If the organization elected, as permitted under SFAS 116, to report in its revenue statement and bala		
	or other similar assets held for public exhibition, education, or research in furtherance of public servic	e, provi	de the following amounts relating to
	these items:		•
	(i) Revenues included in Form 990, Part VIII, line 1		
0	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financi		
2	-	ai yairi,	provide
9	the following amounts required to be reported under SFAS 116 relating to these items: Revenues included in Form 990, Part VIII, line 1		► \$
a h	Assets included in Form 990, Part X		► Ψ
5			F *
LHA	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.		Schedule D (Form 990) 2008

832051 12-23-08

20381112 755908 ACCION

Sche	dule D (Form 990) 2008 ACCION INTE	ERNATIONAL					1	13-2535	763	Pa	age <b>2</b>
Par	t III Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures, o	or Oth	er Simila	ar Asse	<b>ts</b> (cont	inued)	
3	Using the organization's accession and other	er records, check any	of the	following that	at are a signif	icant us	e of its coll	ection ite	ms (che	ck all	
	that apply):										
а	Public exhibition	d			hange progra						
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's c	ollections and explai	n how t	hey further t	he organizati	ion's exe	empt purpo	ose in Par	t XIV.		
5	During the year, did the organization solicit of	or receive donations of	of art, h	istorical trea	asures, or oth	er simila	ar assets		_		_
	to be sold to raise funds rather than to be m	aintained as part of t	he orga	anization's c	ollection?				Yes		No
Par	Trust, Escrow and Custodia		. Comp	lete if organ	ization answe	ered "Ye	es" to Form	990, Par	t IV, line	9, or	
	reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the organization an agent, trustee, custod	lian or other intermed	diary for	contributior	ns or other as	ssets no	t included		-		-
	on Form 990, Part X?							L	Yes		No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing	table:							
									Amoun	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
	Ending balance								_		1
2a	Did the organization include an amount on F	orm 990, Part X, line	21?					L	Yes		No
_	If "Yes," explain the arrangement in Part XIV										
Par	<b>t V</b> Endowment Funds. Complete	if organization answe	ered "Ye	es" to Form	1						
		(a) Current year	(b) F	Prior year	(c) Two yea	rs back	(d) Three y	ears back	(e) Fou	years l	back
	Beginning of year balance										
	Contributions										
	Investment earnings or losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the year	ar end balance held a	as:								
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С	Term endowment	<u>%</u>									
3a	Are there endowment funds not in the posse	ession of the organiza	ation th	at are held a	and administe	ered for	the organiz	ation			
	by:									Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations										
b	If "Yes" to 3a(ii), are the related organization	s listed as required o	on Sche	dule R?					3b		
4	Describe in Part XIV the intended uses of the										
Par	rt VI   Investments - Land, Building	gs, and Equipmo	ent. S	ee Form 990	), Part X, line	10.					
	Description of investment	<b>(a)</b> Cost or o basis (investn			t or other (other)	(c) [	Depreciatio	n	( <b>d)</b> Boo	k value	;
1a	Land										
	Buildings										
	Leasehold improvements				136,705.		81,	537.		55,	168.
	Equipment				987,144.		482,	182.		504,	962.
	Other										
Tota	I. Add lines 1a-1e. (Column (d) should equal F	orm 990, Part X, colu	ımn (B),	line 10(c).)						560,	130.
-											

Schedule D (Form 990) 2008

832052 12-23-08

Schedule D (Form 990) 2008 ACCION INTERNATIO	NAL		13-2535763	Page <b>3</b>
Part VII Investments - Other Securities. See	e Form 990, Part X, line 1	2.		
(a) Description of security or category (including name of security)	(b) Book value	Co	(c) Method of valuation: st or end-of-year market value	
Financial derivatives and other financial products				
Closely-held equity interests				
Other				
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related. Se	e Form 990, Part X, line	13.		
(a) Description of investment type	<b>(b)</b> Book value	Co	(c) Method of valuation: st or end-of-year market value	
ACCION INVESTMENT (SEE SCHEDULE O)	11,718,022	. COST		
COMPARTAMOS	70,050,992		MARKET VALUE	
BANCO SOL AND SWADHAAR	7,093,705			
OTHER PROGRAM RELATED INVESTMENTS	9,668,241	. COST		
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)	98,530,960			
Part IX Other Assets. See Form 990, Part X, line				
(a) [	Description		(b) Boo	k value
Total. (Column (b) should equal Form 990, Part X, col (B) lin			▶	
Part X         Other Liabilities.         See Form 990, Part X, I           (a) Description of liability	ine 25.	(b) Amount		
Federal income taxes				
OTHER LIABILITIES		45,720.		
			•	
			-	
Total. (Column (b) should equal Form 990, Part X, col (B) lin	ne 25.) ►	45,720.		
In Part XIV, provide the text of the footnote to the organizat		s that reports the ord	anization's liability for uncertain ta	ax positions

under FIN 48. 832053 12-23-08

Sche	dule D (Form 990) 2008 ACCION INTERNATIONAL			13-2535763	3 Page <b>4</b>
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	o Financi	al Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)				17,140,907.
2	Total expenses (Form 990, Part IX, column (A), line 25)				27,637,323.
3	Excess or (deficit) for the year. Subtract line 2 from line 1				-10,496,416.
4	Net unrealized gains (losses) on investments				-97,549,505.
5	Donated services and use of facilities				
6	Investment expenses				
7	Prior period adjustments				
8	Other (Describe in Part XIV)				294,378.
9	Total adjustments (net). Add lines 4-8				-97,255,127.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 $\ldots$				-107,751,543.
Pa	t XII Reconciliation of Revenue per Audited Financial Statem	ents With	Revenue per F	Return	
1	Total revenue, gains, and other support per audited financial statements			1	-78,784,615.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	. 2a	-97,549,505	<u>.</u>	
b	Donated services and use of facilities	2b	727,571	<u>.</u>	
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d	896,412	•	
е	Add lines 2a through 2d			2e	-95,925,522.
3	Subtract line 2e from line 1			3	17,140,907.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIV)	. 4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)			5	17,140,907.
Pa	t XIII Reconciliation of Expenses per Audited Financial Staten			Return	
1	Total expenses and losses per audited financial statements			1	28,364,894.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities		727,571	<u>.</u>	
b	Prior year adjustments				
С	Losses reported on Form 990, Part IX, line 25				
d	Other (Describe in Part XIV)	. 2d			
е	Add lines 2a through 2d			2e	727,571.
3	Subtract line 2e from line 1			3	27,637,323.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a			
b	Other (Describe in Part XIV)	. 4b			
	Add lines 4a and 4b			4c	0.
	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18.)			5	27,637,323.
Com X; Pa	<b>t XIV</b> Supplemental Information plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. • X: THE ORGANIZATION HAS ELECTED TO DEFER THE ADOPTION OF	III, lines 1a a	and 4; Part IV, lines <sup>-</sup>	lb and 2b; Pa	rt V, line 4; Part
FASE	INTERPRETATION NO. 48 (FIN-48) UNTIL THE YEAR ENDING DECEMBE	8 31,			

20381112 755908 ACCION

2009.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

EQUITY IN INCOME OF EQUITY INVESTMENTS: 896412.

TRANSFER OF NET ASSETS ACCION USA NY: -1000000.

EQUITY IN FOREIGN ENTITY RECORDED ON US FINANCIALS IN PRIOR YEAR: 397966.

Schedule D (Form 990) 2008

832054 12-23-08

Part XIV Supplemental Information (continued)

PART XII, LINE 2D - OTHER ADJUSTMENTS:

EQUITY IN INCOME OF EQUITY INVESTMENTS: 896412.

Schedule D (Form 990) 2008

20381112 755908 ACCION

Schedule	F
(Form 990)	

Department of the Treasury

Internal Revenue Service

## Statement of Activities Outside the United States

Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

OMB No. 1545-0047
2008
Open to Public Inspection

No

Employer identification number

13-2535763

Name of the organization

ACCION INTERNATIONAL

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the 1 grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes

For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States. 2

Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.) 3

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
ALL REGIONS	0	0	PROGRAM SERVICES	INVESTMENTS, TECHNICAL ASSISTANCE AND EDUCATION RELATED TO MICROFINANCE	17,703,886.
SUB-SAHARAN AFRICA	1	16	PROGRAM SERVICES	INVESTMENTS, TECHNICAL ASSISTANCE AND EDUCATION RELATED TO MICROFINANCE	0.
EAST ASIA AND THE PACIFIC	1	11	PROGRAM SERVICES	INVESTMENTS, TECHNICAL ASSISTANCE AND EDUCATION RELATED TO MICROFINANCE	0.
SOUTH ASIA	1	16	PROGRAM SERVICES	INVESTMENTS, TECHNICAL ASSISTANCE AND EDUCATION RELATED TO MICROFINANCE	0.
CENTRAL AMERICA AND THE CARIBBEAN	0	5	PROGRAM SERVICES	INVESTMENTS, TECHNICAL ASSISTANCE AND EDUCATION RELATED TO MICROFINANCE	0.
SOUTH AMERICA	1	60	PROGRAM SERVICES	INVESTMENTS, TECHNICAL ASSISTANCE AND EDUCATION RELATED TO MICROFINANCE	0.
NORTH AMERICA	0	2	PROGRAM SERVICES	INVESTMENTS, TECHNICAL ASSISTANCE AND EDUCATION RELATED TO MICROFINANCE	0.
Totals	4	110			17,703,886.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2008

832071 12-18-08

			SOUTH ASIA	OPERATIONS	1,000,000.	WIRE	TRANSFER	0.	N/A
				FUNDING FIELD					
			SOUTH AMERICA	OPERATIONS	3,304,200.	WIRE	TRANSFER	Ο.	N/A
			CENTRAL AMERICA						
					05 000				
			AND THE CARIBBEAN	PASSTHROUGH GRANT	25,000.	WIRE	TRANSFER	0.	N/A
			CENTRAL AMERICA	PASSTHROUGH PRIZE					
			AND THE CARIBBEAN	GRANT	20,000.	WIRE	TRANSFER	Ο.	N/A
				PASSTHROUGH PRIZE					
			SOUTH AMERICA	GRANT	20 000	WTRE	TRANSFER	0.	N/A
					,				
				PASSTHROUGH PRIZE				_	
			SOUTH AMERICA	GRANT	20,000.	WIRE	TRANSFER	0.	N/A
			CENTRAL AMERICA	PASSTHROUGH PRIZE					
			AND THE CARIBBEAN	GRANT	20,000.	WIRE	TRANSFER	٥.	N/A
				PASSTHROUGH PRIZE					
				GRANT	20 000	WIRF	TRANSFER	0.	N/A
2	Enter total number of							-	
2				s by the foreign country or for			ourisei nas pr		
•								🕨 .	 14
3	Enter total number of	other organizations	or entities					🕨	0

24

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any

(e) Amount

of cash grant

1 000 000 WIRE TRANSFER

(d) Purpose of

grant

FUNDING FIELD

OPERATIONS

Use Schedule F-1 (Form 990) if additional space is needed.

ION INTERNATIONAL

(b) IRS code section

and EIN (if applicable)

recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000

(c) Region

SOUTH ASTA

	Schedule F	(Form 990	) 2008	ACCI
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Part II

(a) Name of organization

1

(i) Method of

valuation (book, FMV,

appraisal, other)

NJ/A

Schedule F (Form 990) 2008

#### 13-2535763

(f) Manner of

cash disbursement

(g) Amount of

non-cash

assistance

0

(h) Description

of non-cash

assistance

Use Schedule F-1 (Form 990) i (a) Type of grant or assistance	(b) Region	(c) Number of	(d) Amount of cash grant	(e) Manner of	(f) Amount of	(g) Description of non-cash assistance	(h) Method of
(a) Type of grant of assistance	(b) Region	recipients	cash grant	cash disbursement	non-cash assistance	non-cash assistance	<b>(h)</b> Method of valuation (book, FMV, appraisal, othe

Schedule F (Form 990) 2008

13-2535763

Schedule F (Form 990) 2008

ACCION INTERNATIONAL

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Page **3** 

#### Page 4

### **IV** Supplemental Information Complete this part to provide the information required by Part I, line 2, and any other additional information.

#### SCHEDULE F, PART I, LINE 2: ACCION'S FINANCE, ACCOUNTING, AND RESOURCE

DEVELOPMENT DEPARTMENTS OVERSEE THE RECEIPT, DISTRIBUTION, AND USE OF

GRANT FUNDS, AND PROVIDE DONORS WITH DETAILED REPORTS BASED THEREON.

SCHEDULE F, PART I, LINE 3

Part IV

TOTAL EXPENDITURES FOR INVESTMENTS, TECHNICAL ASSISTANCE AND EDUCATION

RELATED TO MICROFINANCE FOR ALL REGIONS OUTSIDE THE UNITED STATES ARE

ESTIMATED. CURRENTLY ACCION'S ACCOUNTING SYSTEM DOES NOT SEPARATE

EXPENDITURES PER REGIONS.

832074 12-18-08

20381112 755908 ACCION

Schedule F-1 (Form 990) 20	008 ACCION	INTERNATIONAL			13-2535	763		Page <b>2</b>					
Part II Continuation	of Grants and Other	Assistance or Entities	Outside the United States. (S	Schedule F (Forn	Schedule F (Form 990), Part II)								
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)					
		CENTRAL AMERICA AND THE CARIBBEAN	PASSTHROUGH PRIZE GRANT	15,000.	WIRE TRANSFER	٥.		N/A					
		CENTRAL AMERICA AND THE CARIBBEAN	PASSTHROUGH PRIZE GRANT	15,000.	WIRE TRANSFER	0.		N/A					
		SOUTH AMERICA	PASSTHROUGH PRIZE GRANT	15,000.	WIRE TRANSFER	0.		N/A					
		CENTRAL AMERICA AND THE CARIBBEAN	RELIEF FUNDS	11,945.	WIRE TRANSFER	0.		N/A					
		CENTRAL AMERICA AND THE CARIBBEAN	HURRICANE REFIEF FUNDS	10,000.	WIRE TRANSFER	0.		N/A					
		SOUTH ASIA	SCHOLARSHIP TO MICROFINANCE PROGRAM	5,830.	WIRE TRANSFER	0.		N/A					

Schedule F-1 (Form 990) 2008

SCHEDULE I			Grants and	d Other Assistance	e to Organization	c		Ļ	OMB No. 1545	5-0047
(Form 990)				ments, and Individ	-	3,			2008	
Department of the Treasury Internal Revenue Service		Comp	plete if the organization	on answered "Yes Attach to For		art IV, lines 21 or 22.			Open to Po Inspection	
Name of the organizat								Employer i	identification	
Part I General I	ACCION INTERNA								13-2535763	\$
	zation maintain records		e amount of the grants	s or assistance the	arantees' eligibili	ty for the grants or as	sistance and the selec	ction		
	award the grants or assi								X Yes	<b>∏</b> No
	: IV the organization's pr									
Part II Grants ar	d Other Assistance to	Governments an	d Organizations in th	e United States.	Complete if the org	anization answered	Yes" on Form 990, Par	t IV, line 21,	for any	
	hat received more than	\$5,000. Check thi	· · · ·		nan \$5,000. Use P	1	1 (Form 990) if addition	1		
	ddress of organization vernment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance		Purpose of gra or assistance	ınt
UNITUS 220W MERCER STREI SEATLE, WA 98119	ET SUITE W-500	87-0621367	501(C)(3)	9,200.	0.			SCHOLARS MICROFIN	HIPS TO ANCE PROGRA	4M
	OPPORTUNITY INTERNATIONAL 2122 YORK ROAD SUITE 150 CHICAGO II 60523		501(C)(3)	5,750.	0.			SCHOLARS MICROFIN	HIPS TO ANCE PROGRA	AM
<ul><li>2 Enter total number</li><li>3 Enter total number</li></ul>	per of section 501(c)(3) a per of other organization	and government o	rganizations					····· •		2.
		A N		<u> </u>				····· 🖌		001 0000

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Schedule I (Form 990) 2008 ACCION INTERNAT					13-2535763	Page
Part III         Grants and Other Assistance to Individuals           Use Schedule I-1 (Form 990) if additional space		plete if the organiz	ation answered "Yes	" on Form 990, Part IV, line 22.		
(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assista		

SCHEDULE I, PART I, LINE 2: ACCION'S FINANCE, ACCOUNTING, AND RESOURCE

DEVELOPMENT DEPARTMENTS OVERSEE THE RECEIPT, DISTRIBUTION, AND USE OF GRANT

FUNDS, AND PROVIDE DONORS WITH DETAILED REPORTS BASED THEREON.

SCHEDULE J	
(Form 990)	

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23. OMB No. 1545-0047

Open to Public Inspection

Ö

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	ACCION INTERNATIONAL	13-2535763		
Pa	art I Questions Regarding Compensation		_	_
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990	0,		
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal	use		
	Travel for companions Payments for business use of personal resid	ence		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, cher	f)		
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			
	of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, direct	ors,		
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?			
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's         CEO/Executive Director. Check all that apply.         X       Compensation committee         X       Independent compensation consultant         X       Form 990 of other organizations         X       Approval by the board or compensation commented or commented or compensation commented or compensation commented or compensation commented or compensation commented or commented or commented or commented or compensation comme	ımittee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			
	Receive a severance payment or change of control payment?			X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?			X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 504(a)(2) and 504(a)(4) argumentations must complete lines 5.0			
5	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
5	contingent on the revenues of:			
а	The organization?	5a		x
	Any related organization?			x
~	If "Yes," to line 5a or 5b, describe in Part III.			
6				
-	contingent on the net earnings of:			
а	The organization?	6a		x
	Any related organization?			x
	If "Yes" to line 6a or 6b, describe in Part III.			
7				
	not described in lines 5 and 6? If "Yes," describe in Part III	7	x	
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III			х
I H4	A For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J (Forn	n 990)	2008

20381112 755908 ACCION

Schedule J (Form 990) 2008

ACCION INTERNATIONAL

13-2535763

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	<b>(C)</b> Deferred	<b>(D)</b> Nontaxable	<b>(E)</b> Total of columns	(F) Compensation	
<b>(A)</b> Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ	
	(i)	218,754.	0.	27,186.	0.	30,092.	276,032.	0.	
MARIA OTERO	(ii)	0.	٥.	0.	0.	0.	0.	0.	
	(i)	155,684.	0.	10,692.	0.	24,015.	190,391.	0.	
CATHERINE QUENSE	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)	138,133.	0.	15,860.	0.	12,552.	166,545.	0.	
LAUREN BURNHILL	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)	166,084.	٥.	21,052.	0.	25,305.	212,441.	0.	
CARLOS CASTELLO	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)	146,674.	٥.	8,502.	0.	24,715.	179,891.	0.	
ROY JACOBOWITZ	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)	149,800.	0.	21,152.	0.	6,720.	177,672.	0.	
ELIZABETH RHYNE	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)	85,359.	466,666.	792.	0.	15,205.	568,022.	0.	
WILLIAM BURRUS	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)	149,245.	87,975.	1,032.	0.	14,214.	252,466.	0.	
ENRIQUE FERRARO	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)	110,648.	48,300.	25,290.	0.	18,857.	203,095.	0.	
JOHN FISCHER	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

PART I, LINE 7: UNDER THE TERMS OF MANAGEMENT AGREEMENT BETWEEN ACCION

INVESTMENT MANAGEMENT COMPANY, LLC ("AIMCO"), AND ACCION INVESTMENTS IN

MICROFINANCE, SPC ("AINV"), AIMCO CAN EARN AN ANNUAL BONUS FROM AINV

CONTINGENT UPON MEETING CERTAIN GOALS AND FINANCIAL CRITERIA. IN 2008,

AIMCO MET THOSE GOALS AND WAS AWARDED THE ANNUAL BONUS BY AINV. BECAUSE

AIMCO'S EMPLOYEES ARE SECONDED BY ACCION TO AIMCO, THE DISBURSEMENT OF THE

ANNUAL BONUS TO AIMCO EMPLOYEES FLOWS THROUGH ACCION'S PAYROLL TO THOSE

EMPLOYEES. ACCION PASSED THROUGH ANNUAL BONUS FUNDS TO TWO AIMCO EMPLOYEES

IN 2008.

SCHEDULE J - PART II - ADDITIONAL INFORMATION:

IN 2008 ACCION INTERNATIONAL'S BOARD OF DIRECTORS APPROVED RETIREMENT

COMPENSATION FOR MR. WILLIAM BURRUS BASED ON THREE FACTORS: CURRENT

NON-PROFIT ORGANIZATION PRACTICE WHEN LONG-TERM CHIEF EXECUTIVES RETIRE;

MR. BURRUS' PERFORMANCE DURING HIS 35-YEAR EMPLOYMENT WITH ACCION

INTERNATIONAL; AND THE LACK OF ANY RETIREMENT PLANS AT ACCION INTERNATIONAL

DURING MORE THAN 21 YEARS OF HIS EMPLOYMENT. IN ASSESSING THE

13-2535763

Page 3

Schedule J (Form 990) 2008

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

REASONABLENESS OF THE RETIREMENT COMPENSATION, THE BOARD OF DIRECTORS

CONSIDERED DATA PROVIDED BY INDEPENDENT EXTERNAL EXPERTS WHICH INDICATED

COMPARABLE RETIREMENT COMPENSATION FOR SIMILARLY QUALIFIED PERSONS IN

FUNCTIONALLY COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS.

SCHEDUL	E J-2
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(Form 990)

## **Continuation Sheet for Form 990**

OMB No. 1545-0047
2008
Open to Public
Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

Employer Identification number 13-2535763

Part I Continuation of Office		ust	tee			Em	nplo			Employees
(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours	6		Posi k all <sup>:</sup>				Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee		Key employee	compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
		Indi	Inst	Officer	Key	High	Former			
MARIA OTERO									_	
PRESIDENT & CEO, DIRECTO	35.00	х		х				245,940.	0.	30,092
CATHERINE QUENSE										
SR. VP AND CFO	35.00			х				166,376.	0.	24,015
SUSAN CLANCY										
CF0	35.00			Х				67,072.	0.	6,353
LAUREN BURNHILL										
<u>CIO</u>	35.00		<u> </u>	Х				153,993.	0.	12,552
CHANTAL AGARWAL										
ASSISTANT SECRETARY	2.00			х				0.	0.	0
KEVIN SAUNDERS										
ASSISTANT SECRETARY	2.00			х				0.	0.	C
CARLOS CASTELLO										
EXECUTIVE VP	35.00				х			187,136.	0.	25,305
ROY JACOBOWITZ										
SR. VP, FUNDRAISING	35.00				х			155,176.	0.	24,715
ELIZABETH RHYNE										
SR. VP	35.00					X		170,952.	0.	6,720
WILLIAM BURRUS								550.045		45 005
MANAGING DIR., AUSA	35.00					X		552,817.	0.	15,205
ENRIQUE FERRARO								000.050		
MANAGING DIR., AIMCO	35.00					х		238,252.	0.	14,214
JOHN FISCHER										40.055
VP, AIMCO	35.00					х		184,238.	0.	18,857
TAWHEED HAZARIKA	25.00							100.057	0	F 000
CONTROLLER	35.00					X		128,857.	0.	5,000

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

832201 12-18-08

SCHEDULE L

Department of the Treasury

Internal Revenue Service

(Form	990	or	990-EZ)	)
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## **Transactions with Interested Persons**

Attach to Form 990 or Form 990-EZ.

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, lines 38a or 40b.

OMB No. 1545-0047

2008
Open To Public
Inspection

Name	of the	organization

Name of the	ne organization									Employer	identif	ication r	number
	ACC	ION INTERN	ATIONAL						:	L3-2535	763		
Part I	Excess Benefit	t Transacti	ons (see	tion 501(c)(	(3) and sectio	n 501(c)(4)	) organizatic	ons only).					
	To be completed by	y organization	s that and	swered "Yes	s" on Form 99	0, Part IV,	line 25a or	25b, or F	orm 99	90-EZ, Pa	rt V, line	40b.	
1	(a) Name of di	inductified par				(h) [	Description	otion		(c) Corrected?			
	(a) Name of u	squaimed per	5011			(0)	Jeschption	ortransa	CLION	lion			No
O Enter							a alu urina ar Ala a		el e 11				
	the amount of tax imp n 4958		-	-		-	-	-		▶ \$			
	the amount of tax, if a	any on line 2											
C Entor		arry, orrano 2,	40010,10		y the organize					<b>F</b> ¥			
Part II	Loans to and/o	or From Int	ereste	Person	s.								
	To be completed by	y organization	s that and	wered "Yes	s" on Form 99	0, Part IV,	line 26, or F	- orm 990	-EZ, Pa	art V, line	38a.		
	ame of interested	(b) Loan		(c) Origi	inal principal	(d) Bala	ance due	(e)	In		proved ard or	(g) W	
pers	on and purpose	the orga	nization?	ă ăr	mount			defa	ult?		nittee?	agree	ment?
		То	From					Yes	No	Yes	No	Yes	No
										_			
Total					▶ \$								
Part III	Grants or Assi					S.							
	To be completed by		-				line 27.						
(	a) Name of interested				ionship betwe			and		(c) Amou	unt of g	rant or ty	ре
•				( )		ganization				0	f assista	ance	
									_				
Part IV	Business Tran	captions Ir	volving	Intoract	od Dorcon								
Faitiv	l .			•			lines Ofe		2				
	To be completed by a) Name of interested	, ,			nip between ir		(c) Amo		-	Descript	ion of	(e) Sha	aring of
,	a Name of Interested	person	(	•	nd the organiz		transa		1,0	transact		òrganiz	zation's nues?
								Yes	No				
MARIA OT	ERO		BU	SINESS RE	LATIONSH		1,	060,292	.INVI	ESTMENT			x
							,						
LHA For F	Privacy Act and Pape	erwork Reduc	tion Act	Notice, see	the Instruct	ions for F	orm 990.	5	chedu	le L (For	m 990 o	or 990-E	Z) 2008
	677	SCHEDULE (		י הייוחסטר	CONTINUE	TONG							
	SEE	оспероре (	J FUR S	лырлар Г	CONTINUAL	TOND							

832131 12-17-08

### SCHEDULE O (Form 990)

(10111330)

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990**

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. 2008 Open to Public Inspection

OMB No. 1545-0047

Name of the organization ACCION INTERNATIONAL

Employer identification number 13-2535763

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OWN BUSINESSES, ACCION HELPS PEOPLE WORK THEIR WAY UP THE ECONOMIC

LADDER, WITH DIGNITY AND PRIDE.

FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:

SEE PART III, LINE 4(C) CENTER FOR FINANCIAL INCLUSION

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:

EFFECTIVE JANUARY 1, 2008, ACCION USA BECAME A SINGLE MEMBER

NOT-FOR-PROFIT CORPORATION, AND ACCEPTED ACCION NEW YORK AS ITS SOLE

MEMBER. THE COMBINATION OF ACCION USA'S AND ACCION NEW YORK'S LENDING

OPERATIONS AND OTHER PROGRAMS STRENGTHENED THE SERVICES PROVIDED TO THE

PUBLIC. DUE TO THIS CHANGE IN LEGAL STRUCTURE, ACCION USA IS NO LONGER

AN ACCION PROGRAM SERVICE.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

COMMUNICATIONS. THE COMMUNICATIONS DEPARTMENT SUPPORTS ACCIONS

STRATEGIC OBJECTIVES BY GENERATING AWARENESS OF THE ORGANIZATION AND

EDUCATING THE PUBLIC ABOUT ITS MISSION AND PROGRESS IN MICROFINANCE.

ACCION INVESTMENT MANAGEMENT COMPANY ("AIMCO"). AIMCO SUPPORTS

ACCION'S STRATEGIC OBJECTIVES BY: (A) MANAGING THE OPERATIONS OF

INVESTMENT VEHICLES WHICH INCLUDE THIRD PARTY MONEY AND WHICH INVEST IN

EQUITY, QUASI-EQUITY AND DEBT SECURITIES OF MICROFINANCE INSTITUTIONS;

AND (B) FORMULATING INVESTMENT AND OTHER POLICIES FOR SUCH INVESTMENT

VEHICLES

EXPENSES \$ 2045897. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1060292.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08 Schedule O (Form 990) 2008

20381112 755908 ACCION

# SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

## **Supplemental Information to Form 990**

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.



ACCION INTERNATIONAL

Employer identification number 13-2535763

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

CHINA, GHANA, INDIA, BELGIUM,

PANAMA, MEXICO

FORM 990, PART VI, SECTION A, LINE 2: BRIAN CLANCY AND SUSAN CLANCY HAVE

A FAMILY RELATIONSHIP. IN 2008 THEIR TIME AT ACCION INTERNATIONAL WAS NOT

COTERMINOUS.

MICHAEL CHU, RUSS FAUCETT, AND GUSTAVO HERRERO ENGAGED IN A BUSINESS

RELATIONSHIP.

ALVARO RODRIGUEZ AND MICHAEL CHU ENGAGED IN A BUSINESS RELATIONSHIP.

FORM 990, PART VI, SECTION A, LINE 10: PRIOR TO THE FILING OF THE FORM

990, THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS RECEIVES THE FORM 990

FOR REVIEW. EACH MEMBER OF THE BOARD OF DIRECTORS SUBSEQUENTLY RECEIVES A

COPY OF THE REVIEWED FORM 990 BEFORE ACCION FILES IT WITH THE INTERNAL

REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C: ACCION INTERNATIONAL FOLLOWS A

CONFLICT OF INTEREST POLICY WHICH APPLIES TO ALL OFFICERS, DIRECTORS, AND

KEY EMPLOYEES. THIS POLICY REQUIRES ANNUAL DISCLOSURE OF ACTUAL OR

POTENTIAL CONFLICTS OF INTEREST, INCLUDING ALL TRANSACTIONS, FINANCIAL

INTERESTS, CONTRACTS, OR POSITIONS, CONDUCTED OR HELD BY THE OFFICER

DIRECTOR, OR KEY EMPLOYEE OR IMMEDIATE MEMBER OF HIS/HER FAMILY, WITH ANY

BUSINESSES, CORPORATIONS, PARTNERSHIPS, PROPRIETORSHIPS THAT CARRY OUT ANY

BUSINESS ACTIVITIES WITH ACCION INTERNATIONAL OR ANY OF ITS SUBSIDIARIES,

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.



Employer identification number

13-2535763

Name of the organization ACCION INTERNATIONAL

INVESTEES, AFFILIATES OR OTHER PERSONS OR INSTITUTIONS IN ANY RELATED TO

ACCION INTERNATIONAL. IN ADDITION TO THE ANNUAL DISCLOSURE REQUIREMENT.

OFFICER, DIRECTORS, AND KEY EMPLOYEES MUST ALSO DISCLOSE ANY POTENTIAL OR

REAL CONFLICT OF INTEREST AS THEY ARISE. EACH REAL OR POTENTIAL CONFLICT

MUST BE EVALUATED BY INDEPENDENT, DISINTERESTED DIRECTORS SERVING ON THE

GOVERNANCE, LEGAL & REGULATORY COMPLIANCE COMMITTEE OF THE BOARD OF

DIRECTORS, AND IF A REAL OR POTENTIAL CONFLICT OF INTEREST IS DETERMINED TO

EXIST, THAT CONFLICT SITUATION MUST BE DETERMINED TO BE FAIR AND REASONABLE

TO THE CORPORATION AND THUS WAIVED BEFORE THE AFFECTED OFFICER, DIRECTOR,

OR KEY EMPLOYEE MAY PROCEED.

FORM 990, PART VI, SECTION B, LINE 15: ACCION INTERNATIONAL SET ITS CHIEF

EXECUTIVE OFFICER'S SALARY IN FISCAL YEAR 2008 THROUGH REVIEW AND APPROVAL

BY THE FULL BOARD OF DIRECTORS. THE BOARD OF DIRECTORS, IN ITS

DELIBERATIONS, CONSIDERED DATA PROVIDED BY THIRD PARTY EXPERTS INDICATING

COMPARABLE COMPENSATION FOR SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY

COMPARABLE POSITIONS AT SIMILARLY SITUATED ORGANIZATIONS.

IN 2009 ACCION INTERNATIONAL DEVELOPED A COMPENSATION POLICY AND PROCEDURE

WHICH APPLIES TO ALL OFFICERS AND KEY EMPLOYEES. COMPENSATION FOR OFFICERS

AND KEY EMPLOYEES MUST BE APPROVED BY THE COMPENSATION & ORGANIZATIONAL

STRUCTURE COMMITTEE OF THE BOARD OF DIRECTORS AFTER CONSIDERATION OF DATA

PROVIDED BY THIRD PARTY EXPERTS WHICH INDICATES COMPARABLE COMPENSATION FOR

SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT

SIMILARLY SITUATED ORGANIZATIONS. THE COMPENSATION & ORGANIZATIONAL

STRUCTURE COMMITTEE WILL MAINTAIN CONTEMPORANEOUS DOCUMENTATION AND

RECORDKEEPING WITH RESPECT TO THE DELIBERATIONS AND DECISIONS REGARDING THE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08

Schedule O (Form 990) 2008

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SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

## **Supplemental Information to Form 990**

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.



ACCION INTERNATIONAL

Employer identification number 13-2535763

COMPENSATION ARRANGEMENTS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

KY,LA,MD,MA,MI,MN,MS,MO,MT,NH,NJ,NM,NY,NC,ND,OH,OK,OR,PA,RI,SC,TN,TX,UT,VA

WA, WV, WI, AL, AK, AZ, AR, CA, CO, CT, DC, FL, GA, HI, IL, IN, KS

FORM 990, PART VI, SECTION C, LINE 19: ACCION INTERNATIONAL MAKES ITS

AUDITED FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC VIA ITS WEBSITE, AND

MAKES ITS GOVERNING DOCUMENTS AND CONFLICTS OF INTEREST POLICY AVAILABLE

UPON REQUEST.

FORM 990, PART VII CONTACT ADDRESSES FOR OFFICERS, DIRECTORS, ETC:

LAUREN BURNHILL - 733 15TH ST. NW, STE. 700

WASHINGTON, DC 20005

CHANTAL AGARWAL - 733 15TH ST. NW, STE. 700

WASHINGTON, DC 20005

MARIA OTERO - 733 15TH ST. NW, STE. 700

WASHINGTON, DC 20005

ELIZABETH RHYNE - 733 15TH ST. NW, STE. 700

WASHINGTON, DC 02129

FORM 990, PART XI, LINE 2B

FINANCIAL STATEMENTS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.
<sup>832211</sup>
<sup>12-18-08</sup>

39 2008.04040 ACCION INTERNATIONAL Schedule O (Form 990) 2008

Department of the Treasury Internal Revenue Service Name of the organization

### Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.



Employer identification number 13-2535763

ACCION INTERNATIONAL

ACCION INTERNATIONAL'S FINANCIAL STATEMENTS ARE AUDITED AND PRESENTED

ON A CONSOLIDATED BASIS, INCLUDING FOREIGN ENTITIES IN COLOMBIA, INDIA,

AND BELGIUM. THE US ORGANIZATION'S FINANCIALS AS REFLECTED FOR TAX

PURPOSES ON A STAND-ALONE BASIS ARE NOT SEPARATELY AUDITED.

FORM 990, PART XI, LINE 2C

OVERSIGHT OF AUDIT

THERE WAS NO CHANGE IN THE AUDIT OVERSIGHT PROCESS FROM THE PRIOR YEAR.

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: MARIA OTERO

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

BUSINESS RELATIONSHIP

(D) DESCRIPTION OF TRANSACTION: INVESTMENT MANAGEMENT FEES FROM ACCION

INVESTMENTS IN MICROFINANCE, SPC.

FORM 990, PART X, LINE 13

INVESTMENTS - PROGRAM RELATED

IN 2008, ACCION HELD 9% OF THE SHARES OUTSTANDING IN BANCO COMPARTAMOS,

A MICROFINANCE INSTITUTION IN MEXICO WHICH SERVES OVER 1 MILLION POOR

INDIVIDUALS. COMPARTAMOS IS A PUBLICALLY HELD CORPORATION, TRADING ITS

SHARES ON THE MEXICAN STOCK EXCHANGE. AS SUCH, THE VALUE OF ITS SHARES

IS SUBJECT TO FLUCTUATION. ACCION'S 2008 DECLINE IN PROGRAM-RELATED

INVESTMENT VALUE WAS DUE TO A FALL IN COMPARTAMOS SHARE PRICE AND TO

#### CURRENCY VOLATILITY.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule O (Form 990) 2008
832211
12-18-08

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

## Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.



Employer identification number 13-2535763

ACCION INTERNATIONAL

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	
832211 12-18-08	

Schedule O (Form 990) 2008

20381112 755908 ACCION

SCHEDULE R

# (Form 990)

Department of the Treasury Internal Revenue Service

#### **Related Organizations and Unrelated Partnerships**

Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.

▶ See separate instructions.

2008 **Open to Public** Inspection

Name of the organization

ACCION INTERNATIONAL

13-2535763

Employer identification number

Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	<b>(B)</b> Primary activity	<b>(C)</b> Legal domicile (state or foreign country)	<b>(D)</b> Total income	<b>(E)</b> End-of-year assets	<b>(F)</b> Direct controlling entity
ACCION GATEWAY FUND, LLC					
56 ROLAND ST. STE. 300	1				
BOSTON, MA 02129	PROGRAM RELATED INVESTMENT	MASSACHUSETTS	2,785,953.	83,050,323.	ACCION INTERNATIONAL
ACCION INVESTMENT MANAGEMENT CO., LLC -					
04-3322187, 56 ROLAND ST. STE. 300, BOSTON,					
MA 02129	INVESTMENT MANAGEMENT	MASSACHUSETTS	1,060,292.	0.	ACCION INTERNATIONAL
	-				
	-				

#### Part II Identification of Related Tax-Exempt Organizations

(A)	(B)	(C)	(D)	(E)	(F)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section	Direct controlling entity
				501(c)(3))	
ACCION TECHNICAL ADVISORS INDIA	TECHNICAL ASSISTANCE AND				
64 A 5TH CROSS LAVELLE ROAD	EDUCATION RELATED TO				
BANGALORE, INDIA 560001	MICROFINANCE	INDIA			N/A
FUNDACION CENTRO ACCION MICROEMPRESARIAL	TECHNICAL ASSISTANCE AND				
CARRERA 45 # 128 B ' 41CENTRO COMERCIAL ROSE	EDUCATION RELATED TO				
BOGOTA, COLOMBIA	MICROFINANCE	COLOMBIA			N/A
ACCION EUROPE					
AVENUE LOUISE 331-333					
BRUSSELS, BELGIUM 1050	CHARITABLE SOLICITATION	BELGIUM			N/A

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2008

#### Part III Identification of Related Organizations Taxable as a Partnership

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(	H)	(I)	(J)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, investment, unrelated)	Share of total income	Share of end-of-year assets	ate allo	portion- cations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General o managin partner?
		country)					Yes	No	K-1 (Form 1065)	YesNo
	-									
										$\vdash$
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	-									
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										$\vdash$
	4									
	4									
	4									

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership

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### Part V Transactions With Related Organizations

Note.	Complete line 1 if any entity is listed in Parts II, III, or IV.		Yes	No
1 [	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a l	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		X
b	Gift, grant, or capital contribution to other organization(s)	1b	Х	$\square$
	Gift, grant, or capital contribution from other organization(s)	1c		Х
	Loans or loan guarantees to or for other organization(s)	1d		Х
	Loans or loan guarantees by other organization(s)	1e		X
f	Sale of assets to other organization(s)	1f		x
gl	Purchase of assets from other organization(s)	1g		X
	Exchange of assets	1h		X
il	Lease of facilities, equipment, or other assets to other organization(s)	1i		X
jl	Lease of facilities, equipment, or other assets from other organization(s)	1j		x
k i	Performance of services or membership or fundraising solicitations for other organization(s)	1k		X
	Performance of services or membership or fundraising solicitations by other organization(s)	11		X
	Sharing of facilities, equipment, mailing lists, or other assets	1m		X
	Sharing of paid employees	1n		X
0	Reimbursement paid to other organization for expenses	10		x
	Reimbursement paid by other organization for expenses	1p		X
q (	Other transfer of cash or property to other organization(s)	1q		X
r (	Other transfer of cash or property from other organization(s)	1r		X

(A) Name of other organization(s)	<b>(B)</b> Transaction type (a-r)	<b>(C)</b> Amount involved
(1) ACCION TECHNICAL ADVISORS INDIA	В	1,000,000.
(2) FUNDACION CENTRO ACCION MICROEMPRESARIAL	В	3,304,200.
(3)		
_(4)		
(5)		
(6)		

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#### Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(A)	(B)	(C)	([		(E)	(F		(G)	(ŀ	
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all section organiz	oartners 501(c)(3) ations?	Share of end-of- year assets	Dispr tion alloca	opor- nate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	eral or aging ner?
		country)	Yes	No		Yes	No	(Form 1065)	Yes	

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